

Contents

What is Emsi Data?	1
Report Parameters	2
Vorkforce Map	3
Executive Summary	4
Supply (Jobs)	5
Demographic Details	9
Compensation	11
Demand	12
Graduate Pipeline	17
Appendix A (Occupations)	18



What is Emsi Data?

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as The Atlantic, Forbes, Harvard Business Review, The New York Times, The Wall Street Journal, and USA Today.



The New Hork





Report Parameters

24 Occupations

11-0000	Management Occupations
13-0000	Business and Financial Operations Occup.
15-0000	Computer and Mathematical Occupations
17-0000	Architecture and Engineering Occupations
19-0000	Life, Physical, and Social Science Occupa.

21-0000	Community and Social Service Occupatio.
23-0000	Legal Occupations
25-0000	Educational Instruction and Library Occup
27-0000	Arts, Design, Entertainment, Sports, and
See Appen	dix A for all 24 Occupations

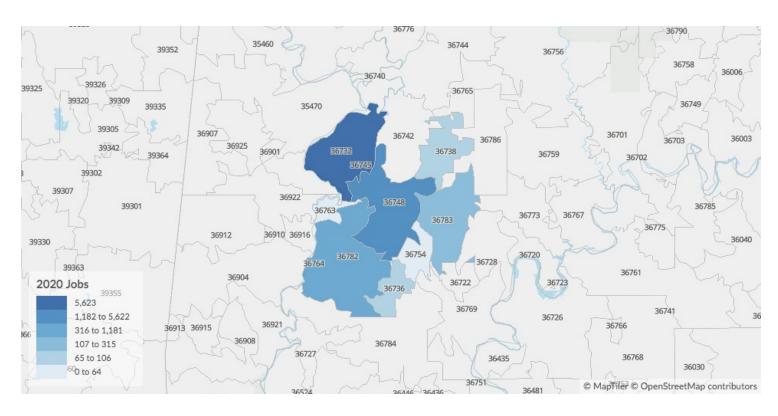
1 County

Class of Worker

QCEW Employees and Non-QCEW Employees

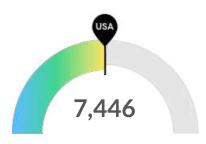
The information in this report pertains to the chosen occupations and geographical area.

Workforce Map



Executive Summary

Aggressive Hiring Competition Over an Average Supply of Regional Talent



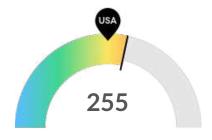
Supply (Jobs)

Marengo County, AL is about average for this kind of talent. The national average for an area this size is 7,446* employees, while there are 7,446 here.



Compensation

The cost for talent is low in Marengo County, AL. The national median salary for your occupations is \$40,143, while you'll pay \$31,657 here.



Demand (Job Postings)

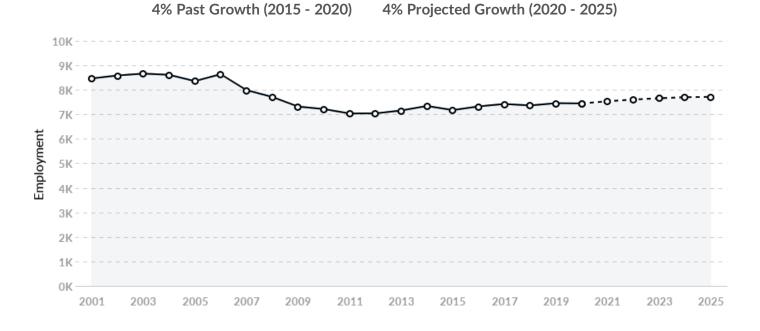
Competition from online job postings is high in Marengo County, AL. The national average for an area this size is 211* job postings/mo, while there are 255 here.

^{*}National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and Marengo County, AL. In other words, the values represent the national average adjusted for region size.

Supply (Jobs)

Supply Is About Equal to the National Average

The regional vs. national average employment helps you understand if the supply of your occupations is a strength or weakness for Marengo County, AL, and how it is changing relative to the nation. An average area of this size would have 7,446* employees, while there are 7,446 here. The gap between expected and actual employment is expected to remain roughly the same over the next 5 years.



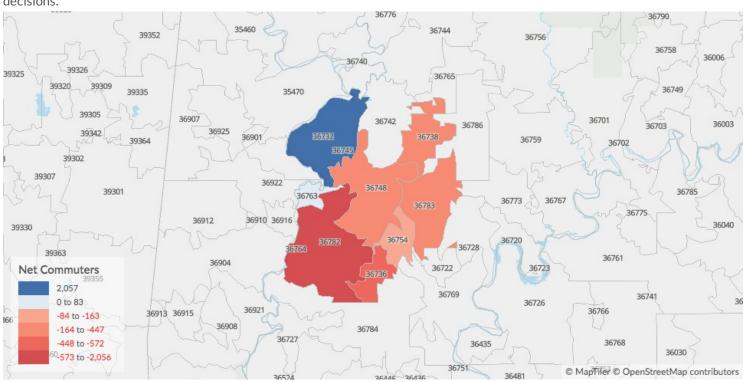
^{*}National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and Marengo County, AL. In other words, the values represent the national average adjusted for region size.

Most Jobs are Found in the Education and Hospitals (Local Government) Industry Sector



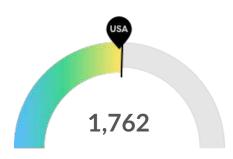
Place of Work vs Place of Residence

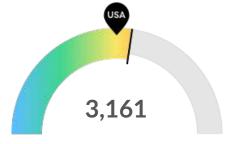
Understanding where talent in Marengo County, AL currently works compared to where talent lives can help you optimize site decisions.

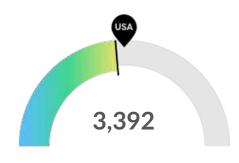


	Where Talent Works			Where Talent Lives	
ZIP	Name	2020 Employment	ZIP	Name	2020 Workers
36732	Demopolis, AL (in Mare	5,623	36732	Demopolis, AL (in Mare	3,566
36748	Linden, AL (in Marengo	1,182	36748	Linden, AL (in Marengo	1,419
36782	Sweet Water, AL (in Ma	316	36782	Sweet Water, AL (in Ma	890
36783	Thomaston, AL (in Mare	107	36736	Dixons Mills, AL (in Mar	513
36738	Faunsdale, AL (in Maren	66	36783	Thomaston, AL (in Mare	271

Retirement Risk Is About Average, While Overall Diversity Is About Average







Retiring Soon

Retirement risk is about average in Marengo County, AL. The national average for an area this size is 1,716* employees 55 or older, while there are 1,762 here.

Racial Diversity

Racial diversity is high in Marengo County, AL. The national average for an area this size is 2,770* racially diverse employees, while there are 3,161 here.

Gender Diversity

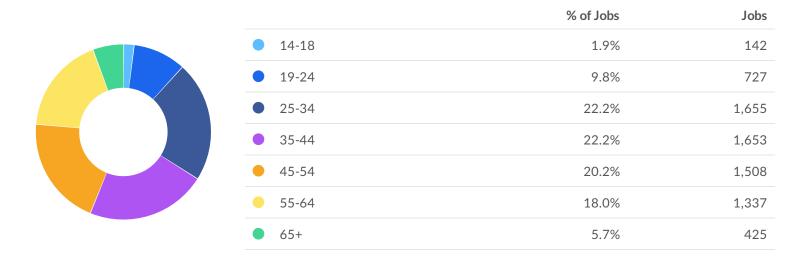
Gender diversity is about average in Marengo County, AL. The national average for an area this size is 3,673* female employees, while there are 3,392 here.

^{*}National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and Marengo County, AL. In other words, the values represent the national average adjusted for region size.



Demographic Details

Occupation Age Breakdown

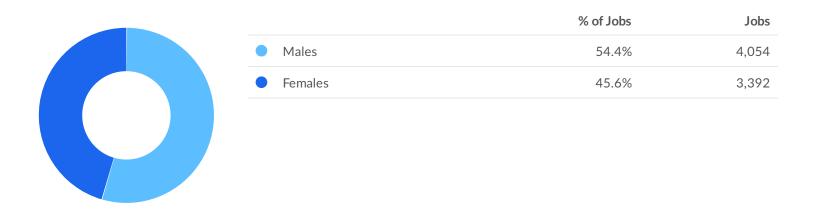


Occupation Race/Ethnicity Breakdown





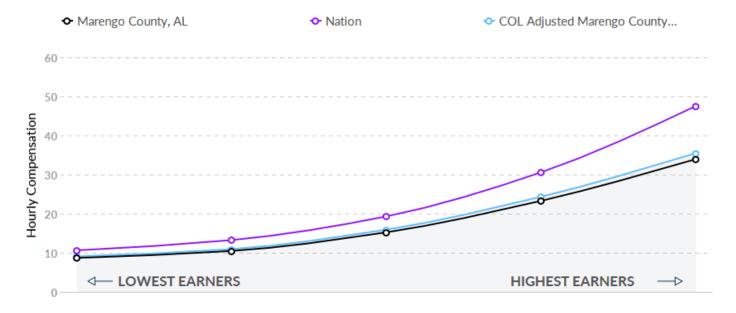
Occupation Gender Breakdown



Compensation

Talent Is 21% Cheaper, While the Cost of Living May Make Attraction Difficult

In 2019, the median compensation for your occupations in Marengo County, AL is \$15.22/hr. Based on the national median wage of \$19.30/hr for this position, this means you will spend about 21% less to employ your occupations here. However, their actual purchasing power will be 18% less than the national median when we adjust for regional cost of living (which is 4% lower than average). This may make it harder to attract talent to the region at this price.





Demand



521 Employers Competing

All employers in the region who posted for this job over the last 12 months.



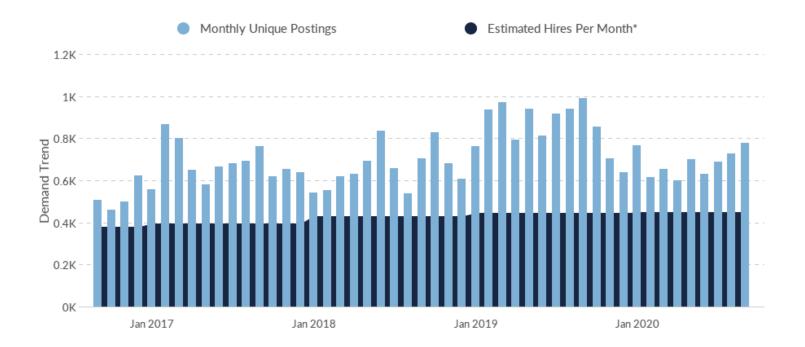
3,062 Unique Job Postings

The number of unique postings for this job over the last 12 months.



37 Day Median Duration

Posting duration is the same as what's typical in the region.



Occupation	Avg Monthly Postings (Oct 2019 - Sep 2020)	Avg Monthly Hires (Oct 2019 - Sep 2020)
Transportation and Material Moving Occupations	286	36
Healthcare Practitioners and Technical Occupations	43	11
Sales and Related Occupations	103	55

^{*}A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

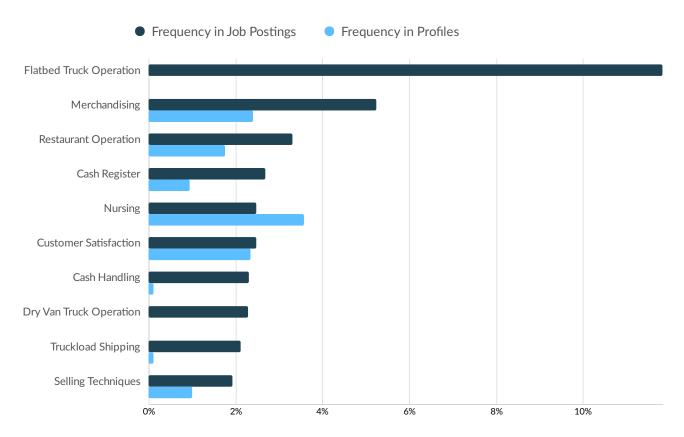
• Cocupation Snapshot Report

Occupation	Avg Monthly Postings (Oct 2019 - Sep 2020)	Avg Monthly Hires (Oct 2019 - Sep 2020)
Unclassified Occupation	38	0
Educational Instruction and Library Occupations	22	14
Management Occupations	34	12
Installation, Maintenance, and Repair Occupations	23	33
Office and Administrative Support Occupations	30	37
Food Preparation and Serving Related Occupations	32	62
Production Occupations	20	44
Healthcare Support Occupations	11	14
Computer and Mathematical Occupations	4	1
Business and Financial Operations Occupations	7	7
Architecture and Engineering Occupations	7	2
Arts, Design, Entertainment, Sports, and Media Occupations	7	1
Community and Social Service Occupations	8	4
Construction and Extraction Occupations	8	30
Protective Service Occupations	3	5
Personal Care and Service Occupations	3	5
Building and Grounds Cleaning and Maintenance Occupations	5	33
Life, Physical, and Social Science Occupations	3	3
Legal Occupations	1	0
Farming, Fishing, and Forestry Occupations	0	36

Top Companies	Unique Postings	Top Job Titles	Unique Postings
CRST International, Inc.	219	CDL-A Truck Drivers	288
C.R. England, Inc.	130	CDL-A Flatbed Truck Drivers	176
Dollar General Corporation	86	CDL Truck Drivers	135
Bolt Express, LLC	64	Owner-Operator Truck Drivers	64
Decker Truck Line, Inc.	63	Team CDL-A Truck Drivers	64

. Il Emsi Occupation Snapshot Report

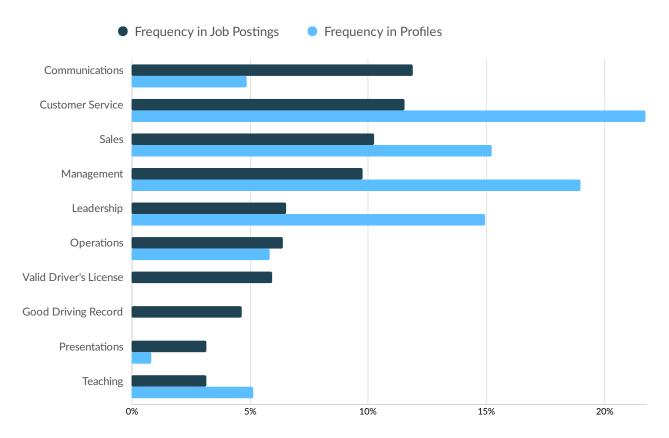
Top Hard Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Flatbed Truck Operation	1,655	12%	0	0%
Merchandising	734	5%	41	2%
Restaurant Operation	463	3%	30	2%
Cash Register	375	3%	16	1%
Nursing	348	2%	61	4%
Customer Satisfaction	346	2%	40	2%
Cash Handling	322	2%	2	0%
Dry Van Truck Operation	320	2%	0	0%
Truckload Shipping	296	2%	2	0%
Selling Techniques	269	2%	17	1%

Occupation Snapshot Report

Top Common Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Communications	1,667	12%	83	5%
Customer Service	1,615	12%	371	22%
Sales	1,435	10%	260	15%
Management	1,370	10%	324	19%
Leadership	915	7%	255	15%
Operations	895	6%	100	6%
Valid Driver's License	835	6%	0	0%
Good Driving Record	652	5%	0	0%
Presentations	442	3%	14	1%
Teaching	442	3%	88	5%



Graduate Pipeline



O Programs

0 programs can train for this job, while 0 programs have produced completers in this region.



0 Completions (2019)

The completions from all regional institutions for all degree types.



942 Openings (2019)

The average number of openings for an occupation in the region is 1.

Not enough data to show the Top Programs section.

Not enough data to show the Top Schools section.



Appendix A (Occupations)

Code	Description
11-0000	Management Occupations
13-0000	Business and Financial Operations Occupations
15-0000	Computer and Mathematical Occupations
17-0000	Architecture and Engineering Occupations
19-0000	Life, Physical, and Social Science Occupations
21-0000	Community and Social Service Occupations
23-0000	Legal Occupations
25-0000	Educational Instruction and Library Occupations
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations
29-0000	Healthcare Practitioners and Technical Occupations
31-0000	Healthcare Support Occupations
33-0000	Protective Service Occupations

Code	Description
35-0000	Food Preparation and Serving Related Occupations
37-0000	Building and Grounds Cleaning and Maintenance Occupations
39-0000	Personal Care and Service Occupations
41-0000	Sales and Related Occupations
43-0000	Office and Administrative Support Occupations
45-0000	Farming, Fishing, and Forestry Occupations
47-0000	Construction and Extraction Occupations
49-0000	Installation, Maintenance, and Repair Occupations
51-0000	Production Occupations
53-0000	Transportation and Material Moving Occupations
55-0000	Military-only occupations
99-0000	Unclassified Occupation